



EMPLOYMENT OPPORTUNITY

Fisheries Biologist and Outreach Coordinator

The Qawalangin Tribe of Unalaska is recruiting a Fisheries Biologist and Outreach Coordinator to lead the development of the Tribe's Fisheries program, including designing and conducting field data collection, collaborating with partner agencies and organizations, creating outreach programs and materials, and seeking funding opportunities for future project and program development. The Fisheries Biologist will be responsible for building and maintaining a Fisheries program within Qawalangin Tribe and will oversee all funded projects within the department as well as supervise seasonal technician and any applicable interns. Key responsibilities of this position include but are not limited to:

1. Take the leadership role for the Qawalangin Tribe Fisheries program under the direction of the Environmental Director with support from tribal staff. Assist as needed to support other Tribe programs and complete duties as assigned.
2. Develop a co-investigator strategy with Alaska Department of Fish and Game (ADF&G) for the Wislow/McLees Lake weir project.
3. Work with the Alaska Maritime Wildlife Refuge to develop and implement a cooperative program to align with the goals of the refuge.
4. Develop and implement a community outreach and education program that will provide training and technical assistance to the community. Education and outreach topics may include local subsistence fisheries management, shellfish and PSP monitoring efforts, water quality and other habitat considerations.
5. Supervise a seasonal technician and/or summer intern(s) working on fisheries projects that range from field data collection to education and outreach activities.
6. Live and work at remote field camps in challenging conditions for up to 8 weeks at a time while conducting field work in support of the program.
7. Develop long-term program plans that may include subsistence salmon research, projects addressing other species of concern including shellfish and other subsistence species, and habitat and water quality considerations.
8. Develop partnerships with local and regional organizations, industry, federal and state management agencies, and others to support sustainable fisheries.
9. Seek and obtain funding for future program and project development.
10. Fulfill reporting requirements for grants and partner organizations such as AK Sea Grant.

This position is a term-limited (3-year), full-time position eligible for staff benefits (holidays, paid personal leave, health insurance, SIMPLE IRA retirement plan, basic life and AD&D insurance, supplemental disability insurance, and emergency medivac services membership). This position is grant-funded with the expectation that the incumbent will identify and seek additional funding to continue beyond the 3-year term.



This position will be based in Unalaska, Alaska. Moving or relocation cost offset may be available up to a limited amount. This position will be salaried, and compensation will be commensurate with experience.

MINIMUM QUALIFICATIONS

- Bachelor's degree in Fisheries Management or related field.
- Minimum of 2 years of fisheries management, research, education, and community outreach experience.
- Strong report writing, public speaking, and interpersonal skills.
- Experience coordinating, prioritizing, and effectively managing time across multiple projects.
- Experience working effectively with the public, tribal community, and governmental agencies.
- Ability to work independently and follow directives.
- Valid AK Driver's License with willingness to travel locally and spend time in the field (up to 8 weeks per year) to oversee projects.
- Relevant computer skills including Microsoft Office applications (Word, Excel, etc.).

HOW TO APPLY

Complete application packet must include the following and be submitted to jobs@qawalangin.com by 3 pm Alaska Time, January 8, 2021.

- **Cover letter.** It should highlight your knowledge, skills, abilities, and experience as they pertain to the key responsibilities and desired strengths listed in the job description. If you do not have experience with any of these traits, you must identify it in the letter. This cover letter will be considered a writing sample and evaluated for clarity, content, and attention to detail.
- **Resume.** Please ensure that your resume identifies education and related experience meeting the minimum qualifications for the position.
- **Application for Employment.** Available at www.qawalangin.com/employment.
- **Three professional references** (including names, email address, and telephone numbers).

Hiring preference will be given to tribal members, Alaska Natives and Native Americans, local and rural residents, and Alaskan residents. Native preference will be given to qualified Alaskan Natives/ American Indian applicants under the provisions of P.L. 93-638/100-472.

The successfully candidate will be required to complete a background check prior to beginning work.